

Title of the course:	EQUAL OPPORTUNITIES AND SOCIETY		
Course ID:	VE-NPT009		
Level of education:	Regular & Erasmus	Academic semester:	Fall semester
Professor's name:	Ildikó Laki, PhD	Academic title: Associate professor	
Hours per semester:	30 hours	Credits:	4
Exam:	Oral exam/team work	Pre-requisites:	

The purpose of the course

Equal opportunities are among the most important and topical issues facing European societies. The aim of the course is to provide students and future professionals with the knowledge and skills that are essential in the various fields, such as the concept of discrimination, its areas, its manifestations in social groups, international and national trends and its social psychological context.

The purpose of the course is to acquaint the students, in addition to the legal background pertaining to equal opportunities also with the causes and consequences of the prevailing Hungarian situation. Special emphasis is paid to the issue of gender inequalities, as well as to those living with disabilities (focusing primarily on the vision and hearing impaired and the physically disabled). The condition of the third major group affected by discrimination i.e. the Roma, is covered by another course. The current course aims to examine the causes for stigmatizing women, those living with disabilities, and the Roma, as well as it delineates the advocacy networks striving to stamp out discrimination.

Equality of opportunity is a fundamental human right which states that all people are equal on the basis of their mere humanity - gender, colour, religion, economic status, disability, political opinion, sexual orientation, age, nationality, religion or belief, sexual orientation, age, ethnicity, religion or belief, or nationality, marital status, etc. - has the right to have access, on an equal basis with others, in the same space and in the same proportion, to information, activities, facilities, services.

Competencies to develop

Understanding the complex processes of social sensitivity

Structure of course

- The definition of discrimination and equal opportunities. Negative discrimination and its types. Direct and indirect discrimination. Criteria for preferential treatment.
- Prejudices and discrimination
- Positive and negative discrimination
- Equal opportunities and education
- Opportunities for gender equality
- The world of the disabled
- Individuals and groups living with disabilities
- Antidiscrimination training theory and practice
- Advocacy groups and their operation in Hungary and internationally
- Summary

Educational methods

individual and team work

Required reading:

<https://www.who.int/health-topics/disability>
<https://plato.stanford.edu/entries/equal-opportunity/>